

NKA UFORO IBAN OF AKWA IBOM STATE IN THE TWIN CITIES

- a subsidiary of AKWA IBOM STATE ASSOCIATION of NIGERIA, USA INC. MINNESOTA CHAPTER

Mission Statement

In love and unity we stand

Goals

- ❖ To promote the heritage of Akwa Ibom Culture in our host community
- ❖ To instill Akwa Ibom culture in our children
- ❖ To help in empowering each individual member
- ❖ Current members to disseminate information about the group to bring in more new members
- ❖ To enjoy ourselves when we gather together at each meeting

Approved rules and regulations, code of conduct

- ❖ We shall be committed to unity, honesty, trust integrity and love.
- ❖ We shall be committed to promoting a positive image of the Nka Uforo Iban Association
- ❖ We shall be committed to respecting ourselves and treating one another as valued members and not be condescending
- ❖ We shall be t to timeliness and punctuality
- ❖ We shall be committed to good conduct within the Nka Uforo Iban association and the community as a whole.
- ❖ We shall be committed to maintaining the confidentiality of our members shared information
- ❖ We shall be committed to offering spiritual , physical and moral support to each other at all events.
- ❖ We shall be committed to show respect in our communication with each other during meetings and in the community setting at all times
- ❖ We shall be proactive as a group and individuals on issues affecting our association and the community
- ❖ We shall be committed to being positive minded at all times
- ❖ We shall be committed to making decisions as a group and not as individuals
- ❖ We shall be committed to defy gossips and bad mouthing our members or members of our community (all members are encouraged to speak up at the end of the meeting about any controversial information before leaving the meeting site for the day)
- ❖ All issues affecting the association or members should be discussed at the meeting and not via email

THESE RULES AND REGULATIONS ARE FOR ALL MEMBERS TO FOLLOW AND NOT TO BREAK THEM

Offices

The Association shall have four offices:

- President
- Secretary
- Treasurer
- Event Coordinator

Officials will stay in office for 2 years. Election to be held in February

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Meeting

Time

Every 2nd Saturday, every other month:

- February
- April
- June
- August
- October
- November.

All members agreed for meeting time from 4pm – 6pm to 5pm- 7pm depending on the time of the year.

Location

Meetings to be held at a member's house

Attendance

If a member does not show up at meeting (s) for a period of 6 months, her membership will be deactivated even if the individual paid her dues up to date. To activate membership, the individual will have to host a meeting

There will be a late fee of \$2.00 for late comers. This money will be used to support the Association

Dues

Member dues: \$25 every quarter.

Association year runs from February to January

Every member agreed to the idea of contributing extra money in support of urgent / planned event(s) within the association in addition to stipulated member dues

Association's account is subsidiary account in the AIA account

Emailing of Meeting Minutes

Every member present or not present will get all meeting minutes via email

Each member has access to other members email addresses, home addresses and telephone numbers

Participation in Akwa Ibom Association general meeting

A member will be appointed to attend the general association meeting every month. This member will update members on issues going on in the main association

However every member is encouraged to attend each general meeting

Hall/Site Reservation for Upcoming Events

The Treasurer will be in charge of reservation of the event hall in St Louis Park for all events organized by the association.

Members agreed to pay the minimum \$10 towards the rental and the balance shall come out of the association account

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Condolence cards and visits, congratulatory messages

Condolence visits to be arranged when any member is bereaved of and immediate family member: father, mother, brother, sister. Members to make contributions for the visit
Condolence card to be sent in Association name for other family bereavements and bereavements in the Akwa Ibom Association as a whole

New Membership

Potential new members should be given a copy of our rules and regulations to review before accepting membership

Awareness flyers to be made available to the community at times of membership drive

New Residents in Minnesota

Welcome letter from the Association to be sent to new arrivals, this is not a solicitation for membership.

Each member to be a support to new community residents by mentoring and offering any help needed

The above was accepted by members present at the meeting of 03/10/2007 and subsequent additions made during the course of 2 years